

**INTERNATIONAL OLYMPIC ACADEMY
PARTICIPANTS ASSOCIATION
(IOAPA)**



**Conference Report
2003**

Report Contents

1. A WONDERFUL WORKING IOAPA CONFERENCE IN OLYMPIA.....	4
2. OPENING CEREMONY	6
3. INTRODUCTION AND BACKGROUND	7
3.1 ADDRESS BY THE DEAN OF THE IOA, DR KOSTAS GEORGIADIS.....	7
4. REPORTS	8
4.1 PRESIDENT REPORT	8
4.2 VICE PRESIDENT’S REPORT	10
4.3 NEWSLETTER EDITOR REPORT	11
5. PRESENTATION AND REPORTS BY SUB-COMMITTEES	13
5.1 THE HANS VAN HAUTE FUND.....	13
5.2 COUNTRY REPRESENTATIVES HANDBOOK.....	14
5.3 EDUCATIONAL BANK AND MATERIAL	14
5.4 ATHENS 2004	14
5.5 MARKETING AND SPONSORSHIP FUNDS	14
5.6 DATABASE FOR MEMBERS	14
5.7 WEBSITE/INTERNET	14
6. CONSOLIDATED REPORTS FROM DISCUSSION GROUPS	15
6.1 IOAPA ROLE	15
6.2 2005 IOAPA CONFERENCE	16
6.3 MARKETING AND PUBLIC RELATION	17
6.4. IOAPA PRODUCTS.....	19
6.5 IOAPA SERVICES.....	20
6.6 HANS VAN HAUTE SCHOLARSHIP FUND	21
6.7 IOAPA REGIONAL AND NATIONAL CO-ORDINATORS	22
6.8 IOA MENTORSHIP PROGRAM	24
6.9 ATHENS 2004 REUNION	26
6.10 ATHENS 2004 TORCH RELAY	27
6.11 ATHENS 2004 OLYMPIC VOLUNTEER PROGRAM.....	28
7. MEMBER PRESENTATIONS	29
7.1 DANISH OLYMPIC ACADEMY	29
7.2 SALZBURG 2010 – CANDIDATE CITY : THE SOUND OF WINTER SPORTS	31
7.3 THE FIRST OLYMPIC WINTER SESSION IN AUSTRIA	32
7.4 AMERICAN FENCING: A SMALL OLYMPIC SPORT IN A BIG COUNTRY.....	34
7.5 ATHENS 2004 VOLUNTEER PROGRAM – OLYMPIC YOUTH CAMP.....	35
7.6 40 DANISH HIGHSCHOOL-TEACHERS IN OLYMPIA.....	36
7.7 THE TORCH RELAY IN DENMARK.....	37
7.8 HOW TO READ AND WRITE A SPORTS PHILOSOPHY PAPER.....	39
8. IOAPA BYE LAWS.....	41
9. NOMINATIONS TO THE IOAPA EXECUTIVE BOARD.....	45
10. ELECTION OF NEW IOAPA EXECUTIVE BOARD MEMBERS.....	46

10.1 VOTING PROCEDURE.....	46
10.2 ELECTION.....	46
10.3 NEW 2003 IOAPA EXECUTIVE COMMITTEE.....	47
11. 2003 IOAPA CONFERENCE EVALUATION REPORT.....	48
11.1 INTRODUCTION.....	48
11.2 NUMERICAL RESULTS	48
11.3 NUMERICAL CONCLUSIONS	49
11.4 WRITTEN ANSWERS RESULTS	49
11.5 WRITTEN ANSWERS CONCLUSIONS	49
11.6 OVERALL CONCLUSIONS	51
11.7 2003 IOAPA CONFERENCE EVALUATION FORM.....	52
12 CONCLUSION.....	53
12.1 CLOSING ADDRESS OF THE IOAPA PRESIDENT	53
13. APPENDICES	54
13.1 APPENDIX 1 – IOAPA CONFERENCE PROGRAMME.....	55
13.2 APPENDIX 2 - DISCUSSION AND EXCHANGE OF IDEAS BETWEEN ALL MEMBERS OF THE IOAPA	59
13.3 APPENDIX 3 - COMMENTS AND DISCUSSION ON IOAPA COMMITTEES REPORTS.....	63
13.4 APPENDIX 4 - PROPOSED CHANGES TO THE BYE-LAWS	64
13.5 APPENDIX 5 - COMMENTS AND DISCUSSIONS TO CONSOLIDATED REPORT OF GROUP WORK	66
13.6 APPENDIX 6 – LIST OF CONFERENCE PARTICIPANTS.....	67
13.7 APPENDIX 7 – ATHENS 2004 VOLUNTEER LETTER.....	68
13.8 APPENDIX 8 – REPLY TO VOLUNTEER LETTER FROM OLGA KIKOU	69
13.9 APPENDIX 9 - MEMENTOS FOR 10 YEAR MEMBERS	70

1. A wonderful working IOAPA Conference in Olympia



The eighth IOAPA conference has come and gone in a flash. We have all returned home to get back into our normal routines. Those wonderful moments in Olympia are again part of our past. The IOAPA working session was an excellent conference with 46 participants coming from many different countries and all the five continents. Mr. Nikos Filaretos, President of the IOA and Dr. Kostas Georgiadis, Dean of the IOA, once again were very generous and helpful in giving us the Academy to be able to hold our working session. Since the IOA was only available to us for five days it was decided to pass an additional day in a hotel in the village in Olympia.

Dr Kostas Georgiadis opened the session with his welcome speech and participated actively in the session. The new members interacted very well with the old members and in fact various new and innovative ideas emerged out of the session and the planning and action stages for the coming two years have been identified. Amongst these there were plans and actions in connection with the Athens 2004 volunteer programme, Olympic Youth Camp, Athens 2004 Torch Relay, Internet Website, Country Representatives, marketing, networking, IOAPA incorporation, service providers, Hans Van Haute Fund, IOAPA 2005 conference and a reunion in Athens in 2004. The Dean of the IOA, Dr. Georgiadis, was also generous enough to hold a brain storming session with the IOAPA members.

As well as group discussions we also had the opportunity to listen and learn from each other. In all there were eight presentations from conference members including the following topics: the Salzburg 2010 bid, the 1st Olympic Winter Session in Austria, American Fencing, ATHENS 2004 Volunteer Programme and Olympic Youth Camp, Danish high school teachers in Olympia, the Torch Relay in Denmark, and How to read and write a Sports Philosophy paper.

Different proposals were put forward and discussed by the participants for any changes in the bylaws. These were approved or rejected by a simple majority vote of the participants present at the session. In fact through one of these proposals it was decided that the IOAPA Executive Board would grow by two members whose duties would be to act as a country representative co-ordinator and as marketing officer.

The new IOAPA Executive Board was elected through a secret vote held on the last day of the conference. Some members from the previous Executive Board were reconfirmed in their positions while other new faces were elected thus giving the required new blood and continuity within the IOAPA Executive Board. I would like to thank all those members that showed their interest to run for a post within the Executive Board. It is healthy to note that most of the posts within the Executive Board were very closely contested. I would also like to thank the outgoing members of the Executive Board for their contribution in these two years and for making part of such a closely knit working team. I would also like to thank Rusty Wilson who decided not seek re-election and has given up his post of newsletter editor, which he held since 1985. Thank you Rusty and well done.

The new Executive Board is composed of:-

President	Laurel Brassey Iversen	USA
Vice President	Carlo Farrugia	Malta
Secretary	Jeremy Cross	UK
Treasurer	Paul Baldacchino	Malta
Newsletter Editor	Cesar Torres	Argentina
Website Officer	Hector Arguelles	Spain
IOA Liaison	Penelope Amelidou	Greece
Country Rep Officer	Lone Jakobsen	Denmark
Marketing Officer	Igor Lanzoni	Italy/Greece

As usual the sport, dancing and social evening activities were very well organised and also very well attended. Early morning exercise sessions were also organised by some members and we have also learned how to play fistball and bumball. Maybe if you join us in our next session in 2005 we will be able to teach them to you. The walk to the ruins during the August full moon had a special meaning and almost all the participants took part. Some of the new members also went to great pains to cope with the typing of the final report and I have personally seen them working on the IOA steps till very late in the night.

I would like to personally thank all the participants for making this year's conference such a great success. I would also like to thank all the Executive Board members, for their help in making this year's conference such an easy going working session, with everything running so smoothly and precisely. A big thank you goes to Mr. Filaretos and Dr. Georgiadis and their staff, in the offices, bar and kitchen for helping us.

Thank you for your contribution and let us keep working for the IOAPA and for the Olympic Movement. I hope to see all of you again in the 2005 IOAPA together with those that could not make it this year. Maybe we could even meet in Athens in 2004.

A big thank you and well done goes to all of you.

Carlo Farrugia

Vice-President/ IOAPA Session Chair
20 August 2003

2. Opening Ceremony

For the Opening Ceremony of the 8th IOAPA Conference, the President, Mrs. Laurel Brassey Iversen and the Dean of the International Olympic Academy, Dr. Kostas Georgiadis, made opening remarks and the Board Members were introduced. Dr. Georgiadis gave his address and then there was a procession to the Stele of Baron Pierre de Coubertin. The traditional wreath was laid to rest on the Stele by three representatives; Mrs. Elizabeth Hanley from the USA, Lone Jakobsen from Denmark, and Alberto Pellico from Mexico. Mrs. Hanley spoke about Baron Coubertin's ideals of fair play, friendship, justice, brotherhood and especially peace in the world, and that we, as ambassadors and International Olympic Academy Past Participants, hope to further and bring into play these same ideals in the forthcoming conference.



The procession then moved to the Memorial of John Ketseas and Carl Diem, the founders of the International Olympic Academy. The representatives, who laid five wreaths in the shape of the Olympic Rings on this marble reminder, were Katja Huotari from Finland, Marco Polsoni from Italy, Abdulelah Rashid Almouina from Saudi Arabia, Cesar Torres from Argentina, and Robert Block from the USA.



3. Introduction and background

The 8th IOAPA session was hosted shortly after the IOA session for Young Participants at the Olympic Academy in Greece. The present IOAPA Executive Committee was introduced to the conference as follows:

President	Mrs. Laurel Brassey Iversen	USA	
Vice President	Mr. Carlo Farrugia	Malta	
Secretary	Mr. Alastair Cameron	Australia	(absent)
Treasurer	Mr. Paul Baldacchino	Malta	
Liaison Officer	Mr. Youla Pipilis	Greece	
Website Officer	Mr. Cyrille Boulongne	France	(absent)
Newsletter Editor	Mr. Rusty Wilson	USA	

The Executive Board gave a general introduction of what IOAPA is, and what the focus of the Association has been over the last two years. The Vice President presented the program for the 8th IOAPA session (Appendix 1) and the 47 attending IOAPA members (Appendix 6) were introduced and welcomed.

3.1 Address by the Dean of the IOA, Dr Kostas Georgiadis

I would like, first of all, to welcome you on behalf of the International Olympic Academy and its President and wish you a pleasant stay in our premises.

Your presence here gives the opportunity to all of us not only to renew our friendships but to create new ones as well. Nevertheless, it is also an opportunity to think of and discuss all those principles which unite us as individuals and support the Olympic movement.

Your short presence here in Olympia provides us also with the opportunity to discuss, compare and evaluate the offer of each one of us to the Olympic movement. It is my belief that, during the works of the Session, more emphasis should be placed on the further education of the members of our association so as to be better informed of the current issues of the Olympic movement.

I wish you once more a pleasant stay and a fruitful outcome to your works.

4. Reports

4.1 President report

Dear friends,

It is indeed a wonderful feeling to see so many familiar faces. This past year has been one of many changes for me. Most people would call this a mid-life crisis. But in reality, it has been a mid-life rebirth. We moved to the western-most edge of the United States, to the Hawaiian Islands. We left our family and old friends thousands of miles away. At times it was frightening and full of uncertainties. But the astounding beauty and tranquil lifestyle calmed and strengthened us when we were doubtful.

Strangely, I found myself thinking about Olympia every day. I cannot explain it. Somehow, each day, I thought about this home away from home, about many of you, about Olympia village, the Olympic Games. Often I thought about just how it feels to be here in this place. It seemed odd to me that I should contemplate Olympia so often. Maybe it is because in Hawaii I feel the same comfort and peace I feel in this place.

I believe it may also be because the Games are approaching and many of us have been involved with the process since the beginning. When Athens first began to bid for the Games many of you were here at your IOA Session for Young Participants. Soon after the birth of the IOAPA, Athens lost its initial bid for the 1996 Games and we experienced the bitterness and disappointment along with our Greek friends.

Our wounds were quickly healed with an invitation to participate in the Olympic Flame Relay here in Greece. It was a great honour and a fantastic experience. Soon after, we celebrated the announcement that the Games would return to Greece. Coming here every two years for the past 14 years has kept us very closely involved with this journey of the Hellenic Olympic Committee and their quest to bring home the greatest sporting event in the world.

Living in this sacred spot, so close to the ancient stadium, we have learned to understand the ideals that were the basis of the Games. We feel the spirituality of this holy place. We have tried to keep alive the principles of fairplay, peace, friendship and tolerance.

It is because of these feelings that I would propose to you to allow me to continue for one last term as your president. I would like to see us through to Athens 2004.

It is now time for us to return to some of our initial ideas.

- ? We should be responsible to ensure that the most recent Young Participants have the contact information of the IOAPA members in their respective countries.
- ? We should encourage all members to submit their activities to the IOA President, Mr. Nikos Filaretos. In this way we can continue to inform him that we are indeed, working in our homes for the Olympic Movement.
- ? We need to make sure that someone will represent the IOAPA at the other IOA sessions, such as Post Graduate Session, Director's Session, and Educator's session. We are missing many people who are interested and can help this association.

We also need new initiatives. I know that many of you have projects and ideas that will help us take on new directions and bring about the changes we need to rejuvenate our association: I have a few proposals for you to consider.

- ? I propose that we enter into a collaboration with Theo Breuers, who develops and maintains the websites of each year's Young Participant's sessions. He has graciously offered to include the IOAPA website with the other IOA sessions free of charge. I will give you all of the information later in the session.
- ? I also would like to see us expand the Hans Van Haute scholarship with the help of Olympic Solidarity.
- ? I propose that we organize a reunion in Athens next year for all IOAPA members and any other IOA participants who could join us.

We still have much to do and I feel most of us have been dormant the last few years. The new millennium left us behind and it time for us to catch up. The IOAPA still enjoys the enthusiasm and support of the IOA President, Dr. Nikos Filaretos and the IOA Dean, Dr. Kostas Georgiadis. We know that Mr. Filaretos will retire within the next few years. We need to work especially hard to solidify our position within the Olympic Family during these next years. It will take all of us to move forward and I am anxious to meet challenge. As always I am at your service.

Thank you

Laurel Brassey Iversen
IOAPA President
August 2003

4.2 Vice President's Report

Since my first election in 1997, I have served for six year as Vice President in the IOAPA Executive Committee. I have worked with three different executive committees under the same president. Twelve years have passed and today's conference is proof enough that the IOAPA is very much alive and kicking. Being here today and seeing so many of you coming from different IOA sessions and from many different countries fills me with joy and hope that the IOAPA family is growing and will continue to grow even more. There are IOAPA members who are Presidents or members of their Olympic committees and Olympic academies. Other members are very active within the Olympic family and their intent is to spread Olympism around their country and around the world. The IOAPA has always found support from the International Olympic Academy, and for this we must be very thankful to its president Mr. Filaretos and the Dean Dr. Georgiadis who were always there to help us when the need arose.

As Vice President my duties also entail the organisation of the IOAPA eighth conference here in Olympia. Being here today in this wonderful place is enough proof that the conference is a reality. The IOAPA has also moved ahead with times and technology and we have set up our own Website and all the Executive Board members are constantly in contact through e-mail. This year's conference was almost entirely organised through the internet with all correspondence being exchanged with e-mails. Today we are much closer to our members and the Executive Board can interact much faster and more efficiently. Thus the organisation of this conference became easier and I would like to take this opportunity to thank the Executive Board members for their help and all of you for giving us your prompt replies and input whenever needed. I would like to thank everybody for making this session so much easier to organise.

Finally I would like to thank those people who had encouraged me to stand for election six years ago, like Elizabeth Hanley, Paul Baldacchino, Yannis Zoumpoulis Silvia Dalotto and Ingolfur Hannesson. I did not know what being the Vice President of the IOAPA really entailed but I am very happy and proud to have worked with such a great team in these six years. I am also very happy to have found you the IOAPA members always ready to help each other whenever the need arose. This help was always given unselfishly and without expecting anything in return. I have given a lot of my time to the IOAPA and I do not regret one single minute since it has been a wonderful experience. All the members of the Executive Board were open for discussion and were always ready to help one another. The IOAPA must continue to grow both in quantity and in quality and we must strive towards this goal by being one big family helping each other in the Olympic spirit. Thank you very much.

Carlo Farrugia
Vice President IOAPA
12 August 2003

4.3 Newsletter Editor Report

Responsibilities of the Editor:

The official newsletter of the IOAPA, *Arete*, is published two to three times per year.

The newsletter is a tool in which members can communicate their activities, thoughts and accomplishments with other members of the IOAPA. We encourage members to submit articles, either about their personal experiences, programs in which they are participating or about Olympism in their particular country. It is not a scholarly journal and should not be viewed as one when submitting articles. We want a more personal newsletter.

After the articles are received the editor proofreads the articles to improve the flow of the language and to make it fit within the physical limits of the newsletter. Due to the cost of mailing we try to keep the newsletter to approximately six (6) pages. Each article is kept to no more than one page in length.

The editor also tries to offer a variety of articles from different authors to give our members a wider view of Olympism around the world.

The major problem is getting people to submit articles. I am constantly sending e-mails to members asking for articles. The response is usually not good. I encourage all members to submit articles that would be of interest to the membership. Articles are to be kept to one typed page or less. If you feel your English is not very good, I assure you it is. I will read the article, edit or polish it, and then let you read it before publishing if time allows. If you write an article in your native language I will publish those, but please also submit an English copy as well. Most articles are submitted via e-mail. I have the ability to work with MS Word 2000 and WordPerfect 8.0.

Another problem we have faced with the newsletter is distribution. This is a dilemma we have tried to deal with since the beginning of the IOAPA. The expense of photocopying and mailing the newsletter is the greatest financial burden incurred by the IOAPA. For a short time the newsletter was copied and distributed, unofficially, by the IOC. However, there were too many variables involved with this arrangement and the newsletter was either mailed late or never at all. We also devised a plan where I, living in the US, would mail the newsletter to all the western hemisphere members, and another member living in Europe would mail to the eastern hemisphere. Obviously, with the distance involved and compatibility of computer hardware and software, this is not the optimal solution.

Last September we finally found a solution for this problem. After having problems posting the newsletter on the web page I discovered that it was very easy to create a pdf file that can be read by Adobe Acrobat Reader. We then began putting the newsletter into a pdf file that allows the newsletter to be e-mailed to members. Everyone who has e-mail can read the newsletter by downloading a free version of Acrobat Reader at www.adobe.com. The benefits of distributing the newsletter this

way is that the newsletter can now be read and printed in colour, it can be easily sent to others and it can be saved on your computer's hard drive.

Although many are taking advantage of this ability many still are not. We still have to mail copies to some IOAPA members. We need to have those increasing numbers of IOAPA members who have e-mail capabilities to sign-up for this service.

The physical activities of the newsletter editor:

- 1) Obtain and write articles, member updates, photos and the president's message.
- 2) Layout the newsletter, edit articles for size and language. It is necessary to keep the newsletter to six pages for mailing purposes.
- 3) Scan photos and artwork into the computer for each edition.
- 4) Final spell and layout check.
- 6) Save newsletter to pdf format and distribute to executive board members, with the secretary distributing the newsletter to the general membership.

SUMMARY:

The main goal of the newsletter editor is to keep everyone associated with the IOAPA informed and connected - to let them know what fellow members are doing and of events directly affecting the IOAPA, the IOA, and the Olympic Movement.

Rusty Wilson (USA) 2003

5. Presentation and reports by sub-committees

5.1 The Hans van Haute Fund

5.1.1 Report of the Chairman

The idea of the fund was created in the IOAPA Session 2001 to erase the possibility for participants in weak financial situation to come to the reunion sessions. It was decided that the name of the fund was dedicated to the main force of the founding act of our association in 1989, Hans van Haute from Belgium who died in 1991. A council of three people was estimated to decide how to spend the money for the 2003 reunion session. Unfortunately one of the three could never be reached within the biennial period, so only two persons made the decisions.

The money of the fund came from private donations; the biggest amounts came from Elvira Ramini (IOC) and Liese van Haute, Hans' widow. In total we received \$1715.00 until the end of 2002.

A deadline was set for applications for the fund in order to finalize the flight bookings for participants in time. The decision was made that the financial support through the fund would be reimbursed to those who arrived in Athens. We would not send any money anywhere in advance.

Five applications arrived before the deadline, and one arrived much later. After several problems with the communications to some of the participants and some withdrawals there was only one of the five “correct” applicants who showed up at the reunion session 2003. So we decided in Olympia that a second person that applied for the fund too late would also receive some money. In total we spent about \$800.00 to those two people, so that about \$900.00 remain in the fund. From these \$900.00 USD we decided that \$300.00 should remain in the pot for the case of emergency (e.g. someone’s ticket lost or stolen, etc). The executive board of IOAPA approved these decisions.

In an extra workgroup of the IOAPA 2003 session we set up some rules concerning how to spread the money in the future (see 5.1.2 below). It was considered that the decisions mainly could only be made after definitely knowing how much there is to spend. So the main task of the fund-committee (and the IOAPA members) is first to raise money for the fund. Maybe there is a chance to be supported by the Olympic Solidarity (sending the tickets or some money donations), some private sponsors (by offering links and/or advertisements on our website) or donations by participants or former scholarship recipients.

The information about the fund and the rules for application will be announced on our website and/or in our newsletter.

Harald Regensburger (AUT)

Chairman of the Hans van Haute Fund Committee

(Matters arising are listed in Appendix 3)

5.1.2 Criteria for application

Eligibility requirements:

- Members of IOAPA
- Students, persons from developing countries, unemployed persons
- Members that have received financial assistance once should only be considered again if there are no other qualified applicants to the scholarship

Application procedure:

- Application should include written statement of reasons for requesting financial assistance and three character references with fax, email and phone numbers.
- Deadline for application shall be set by the committee responsible

Allocation of funding:

- The Fund will contribute to a part of the actual travel expenses, depending on the money available in the Fund and the price of the travel ticket
- The number of people supported by the Fund will depend on the amount of money available in the Fund. If the Olympic Solidarity gives tickets one year there will not be any scholarships from the Fund that year.
- The recipient will be reimbursed the amount offered upon arrival at the IOAPA session.

The Fund committee is responsible for deciding who will be receiving a scholarship from the fund based on the criteria listed above.

5.2 Country Representatives Handbook

The handbook was presented and will be revised by the Head Country/Regional Coordinator.

5.3 Educational Bank and Material

No Report Presented

5.4 Athens 2004

No Report Presented

5.5 Marketing and Sponsorship Funds

No Report Presented

5.6 Database for Members

No Report Presented

5.7 Website/Internet

No Report Presented

6. Consolidated reports from discussion groups

Several working groups were put together in order to give input on steps to actions in order to achieve the mission of the IOAPA. Based on Article 1 – Purpose in the IOAPA bye laws (see section 8 of this report), and the input from the discussion groups, a mission statement was presented and adopted by the conference.

IOAPA mission statement

To foster an international and multicultural Olympic fellowship of IOA past participants, providing tools and resources to facilitate Olympic education and support Olympism world-wide.

The IOAPA Executive Committee is given the consolidated reports to review the relevance, and prioritisation of, the recommended actions in order to achieve the IOAPA Mission.

6.1 IOAPA Role

What?	Why?	How?	Who?	When?
Finalise IOAPA Mission Statement (MS)	Provide direction to all IOAPA activities	1. MS draft discussed 2. Meeting to define final MS 3. MS Proposal presented, edited and accepted in bye-law	Discussion group 3 Executive Committee IOAPA conference members	Achieved Achieved Achieved
Finalise IOAPA Business Plan	To provide a concrete plan in order to achieve the IOAPA mission	1. Consolidated report of discussion group feedback 2. Design business plan 3. Agree plan 4. Publish plan	IOAPA conference members ? Executive B. Secretary	Achieved ? ? ?
Incorporate IOAPA	To make us more professional and credible	Submit appropriate forms	Executive Committee	?

6.2 2005 IOAPA conference

What?	Why?	How?	Who?	When?
2005 IOAPA conference	Train and educate IOAPA members	Concrete pre planning of conference	Conf. Sub-committee (Chair: Carlo Members: Cesar, Mette, Despina, Katja, Elizabeth.)	Dates of Conference confirmed by: Laurel Six months prior to conference
Programme Process	Train and educate IOAPA members	<ol style="list-style-type: none"> 1. Action-oriented and themed Olympic education and training 2. Lectures, seminars, workshops, presentations (including Historical introduction to IOAPA and video) 3. Concrete and planned structure and substance 4. Get lecturers to attend conference without charging the IOAPA 5. Set the number of presentations for the conference. Set deadline for submission, abstract and technical limitations. 	Organising sub committee	<ol style="list-style-type: none"> 1. Conference Topic to be decided by EB and sent to all members one year in advance 2. Program confirmed by: 1st draft 8 months before; 2nd draft 4 month before; final draft 1 month before 3. Include business plan deadlines in programme 5. These have to be sent 3 months prior to conference
Bye law process	Saving time	<ol style="list-style-type: none"> 1. All recommendations to bye law changes ideally submitted before conference. 2. Bye law email circulated before conference 	Secretary / Chair	Bye laws changes to be submitted 3 months prior to conference and will be limited by programme time schedule
Activities Programme	Better participation	Divide programmes of dance, sports, arts etc	Organising sub comm.	
Deadlines	Better admin, planning and information	Be flexible but at the same time introduce deadline culture	Organising sub committee	Set penalties for participants that do not meet deadlines
Evaluation of Conference		<ol style="list-style-type: none"> 1. Design and implement evaluation tool 2. Feedback results to sub-committee and IOAPA members 	Design: Eli/Ronit Feedback: Eli	Pilot designed 15.8.03

6.3 Marketing and Public Relation

What?	Why?	How?	Who?	When?
Have presence at IOA sessions (intern.)	Increase awareness + participation of IOAPA	- get invited - find out who will be there - make presentations	All IOAPA-members who are Coordinators at the IOA-session	- Ongoing
Consulting resource (intern.)	To improve marketing effectiveness of IOAPA	- Construct marketing expertise database	- Marketing Officer - Secretary	
Promote IOAPA sessions in off years (intern.)	Maintain spirit + momentum	- Winter-session - Web-page - Infoletter	- Axel - Hector - Cesar	- Ongoing
Database (intern.)	Networking	Database from Alastair - professional skills! - Company they are working for!	- Secretary - Marketing Officer	End October 2003

National Affairs				
Contacts to National Sponsors of NOC's	Fundraising Sponsoring		Country representatives	Until End of 2003
Contacts to National Suppliers of NOC's	Fundraising Sponsoring		Country representatives	Until End of 2003
NOC's	Fundraising Sponsoring		Country representatives	Until End of 2003
Contacts to Media				Beginning 2004

International Affairs				
Contacts to international IOC-Sponsors	Fundraising Sponsoring	Contacts trough IOC	Evelyne	First Approach until End of Nov.
Database (internal)	Networking	Database of IOC-members who visited the IOA (Visit; Lecturer; Participant)		Nov. to Dec. 2003
Database (intern.)	Networking	Database of other IOC-members		After February 2004
Contacts to EU-Commissions	Fundraising Sponsoring		Lone Mette	Until End of 2003
Contacts to Athletes	Fundraising Testimonial			
Contact to IOC-Partners (UNESCO; WHO)	Fundraising Sponsoring	Infoletter about the IOAPA	Marketing Officer President	Until End of 2003
Contact to other IOC-Sub organisations (i.e. Olympic Solidarity, Wada)	Fundraising Sponsoring	Infoletter about the IOAPA	Marketing Officer President	Until End of 2003

All the above actions needs to be divided according to the following:

- ? **Internal Marketing Group (Intern.)** = All Contents linked with the IOA (Membership; Brochures; Posters;...)
- ? **External Marketing Group (Extern.)** = Fundraising; Sponsor-approach

6.3.1 Executive proposal

Keep website domain name and take up Theo's offer of assistance (Carried)

6.4. IOAPA products

What?	Why?	How?	Who?	When?
Redesign IOAPA Logo	To enhance marketing opportunities	Appoint a working committee	Current Executive members, Marketing committee	ASAP, Ongoing
Produce Promotional material	Incentive to increase membership and Promotion of IOAPA	Redesign IOAPA logo, produce pins, t-shirts, etc. Approach sponsor for funding	Marketing dept. and working party	December 30 th , 2003
IOAPA Resource Database of members	To promote and utilize the current expertise of current IOAPA members	Development of database	Website co-ordinator, working party	December 2004, ongoing
Produce IOAPA Calendar of events	To generate income of IOAPA	To engage in a partnership with a sponsor, e.g. Adidas	Marketing committee, working party	December 2003

6.5 IOAPA Services

What?	Why?	How?	Who?	When?
Development of IOAPA Consulting Agency	Generate income for IOAPA; promote IOAPA	Will submit applications for the management of specific sporting events	Working party (<i>Srimal from Sri Lanka</i>)	ASAP, ongoing
Development of information booklet on IOA	Strengthen link between IOA and IOAPA; Strengthen link between IOAPA and IOA Participants	Seek endorsement from IOA to provide information to Past Participants attending IOA	IOAPA members and Executive Board Member; Head Country Co-ordinator	December 2003
Conduct Olympic Research	Ascertain what are current Olympic educational programs e.g. clarify languages	Appoint Research party	IOAPA Members and Executive Board	December 2004
IOAPA Youth Camp e.g. Winter Sports YC	Support the development and sustainability of current Youth Camps; Educate young people through Olympic values	<ol style="list-style-type: none"> 1. Follow Euro-med Youth Program 2. Create IOAPA YC working group 3. Approach IOAPA members from Med countries 4. Research country holiday dates 5. Apply for Grant 	Head Country Co-ordinator; IOAPA YC working party	November 1 st , 2003

6.6 Hans Van Haute Scholarship Fund

What?	Why?	How?	Who?	When?
To raise more money for the fund	To ensure annual scholarships to applicants	<ul style="list-style-type: none"> - Raise Private donations - Olympic Solidarity (airline ticket for one person from each continent) - Belgian Olympic Committee (ask for donation since it is the Hans van Haute Scholarship Fund) - Flemish Handball Assoc. 	HVH sub-committee (Chair: Harry) in collaboration with marketing group and country rep's and all members	
Promotion of the program	Ensure that all IOAPA members know about the program in order to get donations and applications	<ul style="list-style-type: none"> - Arête - Website - Publish what we have done and hope to do 	HVH sub-committee (Chair: Harry) in collaboration with website-coordinator	
Application procedure	To ensure effective and appropriate allocation of scholarships	Create criteria for application document	HVH sub-committee (Chair: Harry)	Achieved
Allocation of scholarships	To fulfil aims of HVH scholarship	Follow application procedure or decide spontaneously due to special circumstances	HVH sub-committee (Chair: Harry)	Biannually

6.7 IOAPA regional and national co-ordinators

What?	Why?	How?	Who?	When?
Co-ordinate network of IOAPA Country Co-ordinators	The systematic structure will enable effective communication, dissemination of resources and furthering of Olympic education around the network	<p>1. Elect a new Exco member responsible as a head co-ordinator of the national and regional co-ordinators</p> <p>2. Ensure that the co-ordinators are fulfilling the tasks specified in the handbook by regular follow up</p> <p>a. The IOAPA shall send an official letter to those existing national /regional co-ordinators in order to confirm their continuous willingness of making a commitment.</p> <p>b. Members of the IOAPA can express their interest to be her/his national/regional co-ordinator if the existing member is no longer able to act as an active role according to the duties specified in the handbook.</p> <p>3. Establish a reporting system in order to show the importance of the IOAPA and get appropriate support:</p> <p>a. The IOAPA each year shall make a report on their achievement and their up to date movement for the session of the directors/educators of NOC/NOA</p>	<p>Lone</p> <p>Lone [On behalf of the president of the IOAPA]</p> <p>New co-ordinator to be approved by the head of co-ordinators</p> <p>The head co-ordinator</p> <p>National/regional co-ordinators</p>	<p>Achieved</p> <p>By 1/11/03</p>

		<p>b. Each national/regional co-ordinator shall inform the head co-ordinator regularly regarding their recent Olympic movement and it shall be in accordance with the routine specified in the handbook.</p> <p>c. National/regional co-ordinators shall review the country representative handbook and submit any suggestions of amendment to the president via the head co-ordinator</p> <p>4. Construct email group for sharing ideas and information</p>	<p>Regional co-ordinators, head co-ordinators and the president</p> <p>IOAPA Website Officer</p>	<p>1/10/03</p> <p>31/10/03</p>
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6.8 IOA Mentorship program

What?	Why?	How?	Who?	When?
IOA Mentorship program – Building the Future of Olympic Educators	To assist new and current IOAPA members, and to encourage membership of IOA non/member past participants	<p>Identify mentors and areas of expertise, mentors are linked to mentees based on common interest area such as history, philosophy, teaching, marketing, media, etc.</p> <p>IOAPA members who have attended an IOAPA conference can be mentors and new IOAPA members are mentees</p> <p>Country coordinators help link IOA past participants into IOAPA mentorship program as mentors and mentees</p> <p>Session on mentorship at the 2005 IOAPA conference and future conferences</p> <p>Section on mentorship on the IOA and IOAPA website</p> <p>Introduce mentorship program at the IOA Sessions, and mentor coordinators help to initially foster and assist motivated participants within the IOA sessions</p> <p>Encourage membership and involvement from participants in postgraduate seminar</p> <p>A mentor will assist mentee as it relates to interest area, provide support, education and</p>	Mentor Program Sub-Committee including Stian, Ronit, Alberto , and Eli	<p>Informal introduction of mentor program for 2004 IOA Sessions</p> <p>Session on Mentorship at 2005 IOAPA Conference</p> <p>Formal introduction of mentorship program for 2006</p>

		guidance within IOAPA Mentors across disciplines will support each other and share information and resources and foster a knowledge support network		
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6.9 ATHENS 2004 Reunion

What?	Why?	How?	Who?	When?
ATHENS 2004 Reunion	Promote the IOAPA through social gatherings of IOA past participants and IOAPA members	Establish an organizing committee - Identify a place and date - Make budget - Spread information through Head Country Co-ordinator - Approach sponsors	Chair: Elizabeth Members: Nancy, Laurel Committee Committee Lone Igor	30 th Sept 30 th Sept

6.10 ATHENS 2004 Torch Relay

What?	Why?	How?	Who?	When?
ATHENS 2004 Torch Relay	1. To give IOAPA members the opportunity to participate 2. To increase IOAPA visibility	1. Letter to the Olympic Torch Relay Division 2. Define our criteria for participation* 3. Announce opportunity to participate 4. Select IOAPA members according to criteria	Penelope/Laurel By subcommittee Jeremy Jeremy with an IOAPA member who does not participate in the Olympic Torch Relay	15.8.03/sent 18 th -22 nd of August 2003 Accomplished 1M after the ATHOCs answer/deadline in answering by the members 1M as well 3M prior to the Torch Relay dates that we will be given (depending on the ATHOCs answer again)

6.10.1 Criteria for participating in the Athens 2004 Olympic Torch Relay

1. Prioritise IOAPA members who have not participated before in a Torch Relay
2. Applicants should be registered as IOAPA members by the 2003 IOAPA Conference

According to the slots that we might acquire and the interest shown by the IOAPA members, a lottery will be held as mentioned above. If the number of slots is equal to the members that will show interest to participating, then we will not have a lottery. If the number of slots is bigger than the interested members, there should be a back up list).

6.11 ATHENS 2004 Olympic Volunteer Program

What?	Why?	How?	Who?	When?
Olympic Youth Camp and other volunteer portfolios	To assist in the execution of a successful camp/Games by providing 'Olympically' trained IOAPA members	1. Construct a list of interested IOAPA members	Hector	Achieved
		2. Present list to IOA Dean to promote volunteers to respective organization committee	Hector	15.8.2003
		3. Send a letter to the Volunteers Department Responsible	Jeremy, Axel, Vigdis	18.8.203

7. Member Presentations

7.1 Danish Olympic Academy

Structure

- ? Sports journalists
- ? IOAPA
- ? The leader of the International department of DIF
- ? Athletes
- ? The Danish sports history group
- ? Sports federations
- ? Institutions of higher education
- ? One of the participants from the last IOA session for young participants
- ? The honorary member of the IOC, Niels Holst-Sørensen
- ? The President of the DOA

Purpose and targets

- ? To spread the understanding of Olympism in Denmark
- ? To organize a once yearly Olympic session
- ? To ensure Danish participation in the IOA sessions in Olympia
- ? To follow the development of the Olympic Movement
- ? To inform/brief the athletes for the Olympic Games and IOA participants
- ? To organize “up-to-date” discussions
- ? To network with other countries
- ? To participate in the sessions of the other Scandinavian countries

Activities the last year

- ? National Olympic session September 2002
- ? Discussion evenings
- ? Briefed Danish IOA participants
- ? Organized a drawing competition
- ? Participation in Olympic National Sessions in Sweden and Norway
- ? Participation in the Olympic Session in Germany
- ? Visiting the German Olympic Institute
- ? Cooperation with the sports faculties at universities in Denmark
- ? Developing educational material (internet) for primary and secondary school
- ? Developed a new structure for the sessions the next 5 years

Visions next year

- ? Focus on communication with people who are interested in these fields
- ? Become more visible in Denmark
- ? Focus on how we can “use” IOA participants better
- ? Promote the educational programme for primary and secondary schools
- ? Produce educational programmes for sports clubs
- ? Arrange Olympic weekends for youngsters
- ? Use IOA participants as Olympic Ambassadors
- ? Cooperation with the 5 DIF sports folk high schools in Denmark
- ? Show that Olympism is an important part of our daily life
- ? Continuing the cooperation with the Scandinavian NOAs every second year

The educational Olympic package

- ? The primary, secondary schools and colleges
 - internet educational material
 - call an ambassador
- ? The sports clubs
 - during Summer camps
 - Mini-Olympic Games for children
- ? After-school-centres
 - establishing contact with sports clubs
 - offer the pedagogues training and activity courses
- ? The sports confederations
 - Making the Danish NOA more visible through sports consultants and politicians

By Lone Jakobsen, Denmark

7.2 Salzburg 2010 – Candidate City : The Sound of Winter Sports

The Salzburg bid for the Olympic Winter Games 2010 was based on three guiding principles: **SPORTS CULTURE ENVIRONMENT**

SPORTS:

- ✍ Austrians show a deep passion for sports. They have great experience in organizing major sports events and offer captivating landscape and culture. Salzburg is easily accessible because of its central location in the heart of Europe.
- ✍ Austria is a top nation in international winter sports. More than 50 Olympic medallists, including such Olympic champions as Toni Sailer, Annemarie Moser Proell, Hermann Maier originate from the planned venue regions and support the bid.
- ✍ The venue regions and competitions are:
 - Salzburg City and Area:** Opening and Closing Ceremonies, Medal Ceremonies, Figure Skating, Ice Hockey, Speed Skating, Short Track, Olympic Village and Media Center.
 - Kitzbuehel:** Men's Alpine Skiing, Freestyle, Curling, Olympic Sub-village and Media Center
 - Amade Region:** Ski Jumping, Cross/Country, Biathlon, Women's Alpine Skiing, Snowboard, Nordic Combined; Bobsleigh, Luge, Skeleton (Bavaria)Excellent infrastructure and transportation provide Games of short distances.

CULTURE:

- ✍ Salzburg is the city of Mozart and the famous Salzburg Summer Festival. During the Olympic Games a special Winter Festival 2010 is planned turning the town into a stage. Arts and sports are united in Salzburg and spread peace and friendship among peoples.

ENVIRONMENT:

- ✍ High quality sports sites are available and meet strict environmental criteria.
- ✍ The Olympic village and ice halls are to be constructed according to the Austrian-specific timber construction.
- ✍ The traffic concept focuses mainly on public transport.

EDUCATIONAL PROGRAM

A school project was organized to make students familiar with the bidding process and spread the Olympic spirit and ideals. Therefore a CD-ROM was produced and presented to school boards and teachers in Salzburg.

The themes and topics are: Olympic History, Olympic Symbols, organization of the Games, the Salzburg Bid, Paralympics, ethics, fairness, culture, the financial aspects of the bid, effects of the Games on the region, foreign languages.

By Nicolette Wolf, Austria

7.3 The First Olympic Winter Session In Austria

The programme:

Discussions!

Our Overall topic of this Winter-session was:
Relation between Universality and High Level sports!

!!! Prof. Jim Parry helped us with setting the questions !!!

Like the example of the IOA the participants were divided into five different groups.

- ? In Cycle A all the groups discussed the same three questions in order to have the same starting point.
- ? Cycle B: In order to get through all the questions we had, it was necessary to split the questions and to discuss two questions in each group.

Cultural and Leisure activities!

Every day after skiing we had the famous and well known „Aprés Ski“

The day after the lecture of Michael Schuen we had a guided tour through the city of Salzburg.

The „surprise evening“ took place at a local ski hut on the mountain. At the end of this evening we went down with a „Rodel“ (sledge)!

At the end of this week we had a final ski race where all participants had to show, what they have learned during this week!

The future and the mission of the Winter-session (?):

In my point of view it is very important to organize olympic Winter-sessions in the future! Reasons and examples to work for that goal are:

- o At the Academy we had some discussions about the Winter Olympics and Wintersport in general, but I think it is important to give people the opportunity to practice Wintersport if they want to talk about it – especially for people from Non-Wintersport-countries!
- o When I saw the face of Kamal from Libya watching Snowflakes coming down from the sky, which was a new experience for him, I knew that I have to go on working for the Winter-session.
- o All the skiing instructors were very surprised by the performance of Alexey Vasilyev from Latvia. It was his first time on skis, but he was so talented, that he came down a red run after one week.
- o In 1924 the Olympic Summer- and Wintergames have been divided. In order to educate young students about Wintersports properly we see the need of an olympic Winter-session as an addition to the work of the IOA! The Winter-session would help Universality to reach its goal! There must be an institution to bring Wintersports to people of Non-Wintersport-countries!

- ? In the last discussion round we divided the participants into three groups. We had a 30 minutes discussion in the fields of „Homepage“, „Concept&plans“ and „Contacts“.

Ideas

- ? I studied Sportsmanagement at the university of Vienna. The seminars I had to take during my studies were not really realistic. Since our discussion at the lecture hall in Flachau, I was thinking about a way to combine this event with the university of sport. My idea is the following:
- ? In order to keep the costs of the organization low, the university should offer an olympic related seminar!
- ? The students would have the chance to get organizing experience, credits for university and they would get involved with the Olympic idea – Olympic education!
- ? It would be good, if a professor, who knows a lot about the Olympic Movement, lead this group of students, in order to provide them with help, ideas and a certain direction!

Things to discuss

1. Criteria of participation?
e.g.: Just participants from the IOA who are enthusiastic and work for the olympic movement will be sent to the Winter-session as a reward!
2. Balance of people from Winter and Non-Wintersports-countries! – Criteria?
3. e.g.: 50% people from Non-Wintersports and 50% from Wintersports-countries! – List of Non-Wintersport-countries?
4. Regularity of the session?
How often should the Winter-session be held?
5. Who can support this idea?
Also the good ideas need money to be realized!

Invitation

At the end of this presentation I want to invite you and especially Mr. Filaretos and Mr. Georgiadis to join our dream of future Winter-sessions, to discuss ideas, questions and to help to make this dream come true!

If you have any questions, don't hesitate to ask me!

By Axel Bammer, Austria

7.4 American Fencing: A Small Olympic Sport in a Big Country

- I. Introduction to American Fencing
- II. Background:
 - ? Fencing Clubs – salle de armes
 - ? Athletic Clubs and Recreation Centers
 - ? Secondary and Prep Schools
 - ? Colleges and Universities
- III. Organizations:
 - ? Amateur Fencers League of America (AFLA) – 1891
 - ? United States Fencing Association (USFA) - 1981
- IV. Regionalization:
 - ? Traditionally East Coast–West Coast
 - ? Geographic-Spatial Problem
- V. Coaching:
 - ? International
- ? Individual Masters
 - First International Wave: Hungarian - 1956
 - ? National
 - Fencers Evolving into Coaches
 - USFA Coaches College
 - United States Fencing Coaches Association (USFCA)
 - Pan American Fencing Academy
 - ? Second International Wave: Eastern Europe – 1989...
 - The Ubiquitous East European Coach – e.g. Denver, Ohio State
 - Lessons Learned from the European Influx
- VI. Development of Fencing Centers
 - ? Diaspora of American Fencing
 - ? North American Cup Circuit
- VII. Funding the Sport
 - ? U.S. Olympic Committee
 - ? Corporate Sponsors
 - ? 1984 Trust Fund
 - ? Membership Fees
 - ? Individual and Family Resources
- VIII. The Athletes
 - ? Juniors and Cadets – World Champions
 - ? Seniors
 - Olympic Games Bronze Medals in Saber-1984 and Foil-1960
 - Women’s Foil Team 4th at 2002 Olympic Games
 - Women’s Saber Team World Champions
 - Number One Rankings in 2003
 - ? Veterans – Age Group World Champions
- IX. Conclusion
 - ? Past and Present
 - ? The Future

By Robert Block, Ph.D., USA

7.5 Athens 2004 volunteer program – Olympic Youth Camp

The Athens 2004 is recruiting volunteers to several different portfolios, also as volunteer co-ordinators to the Olympic Youth (OYC).

The OYC is a cross-cultural exchange program that brings together young people from all around the world, to participate with their peers in learning about other cultures, sharing the experience of the Olympics and learning about the culture of the host country.

It is anticipated that up to 450 participants will participate in Athens 2004 OYC, which will operate for 16 days. The program will include a number of components and innovations, offering the opportunity for more youth involvement in activities related to the Olympic Games and the Olympic Movement.

The OYC is a part of the NOC Relations and Services Department. There will be a total of 157 staff assigned to the OYC on a full time basis (one volunteer assigned for three participants). Seven of these will be permanent paid employees of ATHOC, the remaining 150 will be volunteers.

Members of the IOAPA are able to apply for this volunteer assignment through the normal application procedure.

By Nikos Theodorou (Athens 2004 – volunteer program)

7.6 40 Danish Highschool-teachers in Olympia

In the year 1986 I had my first visit to Olympia. Since I have been here eight times. This place is fantastic. Every time I go home from Greece, I have a good feeling in my body and in my life!

Four years ago I was sick, when I visited Olympia. When all my friends made discussions in the lecture hall, and were playing on the tennis courts, I was thinking in my bed.

From this uncomfortable position I got an idea: I want to bring the Olympic spirit from Greece to Denmark. "When you have a dream, you just have to work on it", I was thinking.

When I came home, I made a contact to all the directors of the 12 Sports Highschools in Denmark. They thought it was a good idea to make a education-conference in Olympia, Greece.

I was sent an application and we get a positive answer to organize the conference in August 2001. But before there were lots of things to do: To make an exciting program, find clever teachers, order transport and find the money.

We brought our own professor with us. Ole Worm is an expert in the ancient Olympic games. And the program was a combination between lectures, discussions, sports activities and social elements.

It was the first time when teachers from the famous Danish Highschool has been in Olympia. And I know that a lot of them now made education for pupils home in Denmark.

It was a pleasure for me to organize this conference, and show my Danish colleagues something which fills so much in my heart.

By Erling Joensen, Denmark

7.7 The Torch Relay In Denmark

How to use the concept of a torch relay for promoting an issue!

Background

Why do a campaign

- 20-30% of the Danish population are inactive
- In 2030 WHO predict that 70% of the population will die from lifestyle diseases
- Inactivity is just as dangerous as smoking
- New research – 30 minutes a day for adult, 60 minutes a day for children

Aim of campaign

- To rise the knowledge of the importance of physical activity 30 minutes a day!
- To create network for activity at a local level
- To create a unified platform for action!

The strategy of the campaign

- Two leg strategy
 - ? Mass Media Strategy
 - ? Network Strategy

Organisation

Elements of the Mass Media Strategy

Mass media communication

- National TV – the weather forecast
- Radio spots
- Brochure to doctor
- Spots in busses, trains, newspapers
- Torch Relay as articles with famous people
- Nursing the press

Elements of the network strategy

- Torch Relay from the top of Denmark to the Capital in one week
- Opening at WHO Move for Health Day 10th of May 2003
- 1200 km by muscle power through all regions of Denmark
- Closing ceremony in Tivoli with the Minister of Health

Conclusion

- 76% of the Danish population have noticed the campaign
- 74% know about the 30 minutes
- New network has been established in almost all regions of Denmark
- Local partners want to join in next year and develop the concept

Perspectives

- Can this concept be used to promote other issues?
- The purpose of the Torch
- Uniting people and the country
- Social meeting point across age and culture
- Moving with pride! The spirit of the torch!
- Broaden the issue of sport
- Developing the concept further through partnership
- Use the concept to promote EU Year of Education through Sport or other issues
- For more inspiration see www.30minutter.dk

What do you need

- Time
- Money
- Partners
- Willingness

By Mette Lindstrom, Denmark

7.8 How to Read and Write a Sports Philosophy paper

I. Introduction

What is Philosophy?

- Metaphysics ? Q: What is play?
- Axiology ? Q: Should PE be required in public schools?
- Ethics ? Q: Is rule bending in sport morally acceptable?
- Epistemology? Q: Why are athletes so often considered dumb jocks?
- Aesthetics ? Q: Was that last 3-m dive beautiful?

II. Suggestions on Reading a Sports Philosophy Text

THE TEXT HAS TO BE INTERESTING!

Basic Reading:

- (1) Herrigel: Zen in the Art of Archery
- (2) Kretchmar: Practical Philosophy of Sport

2 classical texts:

- (3) Huizinga: Homo Ludens
- (4) Suits: The Grasshopper: Games, Life and Utopia

Advanced Reading:

- (1) Morgan & Meier: Philosophic Inquiry in Sport
- (2) Journal of the Philosophy of sport

Advanced Reading (II)

- Series : (1) Parry & McNamee: Ethics and Sport
- (2) Tamburrini & Tannsjo: Values in Sport
 - (3) Loland: Fair Play in Sport
 - (4) Brackenridge: Spoilsports
 - (5) Howe: Sport, Injury and the Culture of Risk

- Existentialism & Phenomenology
- Arguments: For & Against

III. Suggestions on Writing a Sports Philosophy Paper

Recent Topics

- (1) Sport, the body & technology
- (2) Sport and the Environment
- (3) Animals, minds and bodies
- (4) Fair Play, virtue & respect for persons
- (5) Gendered bodies

Tips for Writing

- (1) Identify the problem
- (2) State the problem
- (3) Logical order
- (4) Consider alternative points
- (5) Principle of charity
- (6) Summary & conclusion
- (7) Two drafts
- (8) Style: clear & active
- (9) Bibliography
- (10) Put aside for a day

IV. Concluding Summary

Further help:

- (1) Tutors
- (2) Departments of Philosophy
- (3) Join IAPS

Think!

What are you thinking now?

Yours in Olympism!

By Leo Hsu, School of Philosophy, Leeds University, England

8. IOAPA Bye Laws

BYE LAWS OF THE INTERNATIONAL OLYMPIC ACADEMY PARTICIPANT'S ASSOCIATIONS

MISSION STATEMENT

To foster an international and multicultural Olympic fellowship of IOA past participants, providing tools and resources to facilitate Olympic education and support Olympism worldwide.

ARTICLE 1 – PURPOSE

The purpose of the International Olympic Academy Participant's Association, hereafter referred to as the Association, is to further the cause of Olympism:

By providing support to, and a network of, national and international contacts for graduates of the International Olympic Academy in their continuing task of spreading Olympism;

By providing support and assistance to National Olympic Academies;

By providing commentary, assistance and advice to the International Olympic Academy;

By organizing IOAPA Sessions at which members of the Association may share practical experience with respect to the task of spreading Olympism, and rekindle enthusiasm for that task, through personal contact with other members of the Association;

By facilitating the exchange of information between members of the Association.

ARTICLE 2 – MEMBERSHIP

Membership of the Association is available to all whom have:

Attended any of the Sessions conducted by the International Olympic Academy,
And upon the payment of such fee, or, presentation of interest in the work of the Association, as that body shall, from time to time, deem fit,

Lifetime membership fee will be equivalent to twenty (20) years membership for those members that would like to take this option. Presently this amounts to \$300.00 USD for a Lifetime membership.

ARTICLE 3 – EXECUTIVE COMMITTEE

The Executive Committee of the Association shall be comprised of the following officers:

President

Vice President/IOAPA Session Chair

Secretary

Treasurer

IOA Liaison

Immediate Past President

Newsletter Editor
Internet/Website Coordinator
Head of Country/Regional Co-ordinator
Marketing Officer

All members of the Executive Committee shall be entitled to vote in all matters to be considered by the Executive Committee, except as provided herein. The position of Immediate Past President shall be an Emeritus position with no voting or executive rights.

ARTICLE 4 – ELECTION OF OFFICERS OF THE EXECUTIVE COMMITTEE

The President, Vice President/IOAPA Chair, Secretary, Treasurer, IOA Liaison, Newsletter Editor, Internet/Website Coordinator, Head of Country/Regional Co-ordinator, and Marketing Officer shall be elected by an absolute majority of members present at an IOAPA Session of the Association. Members, who want to stand for election, must be present at the session, except in very exceptional circumstances as approved by members present. In the case where no candidate is able to get an absolute majority in the first round of voting, in the second and subsequent rounds of voting a simple majority will be sufficient.

ARTICLE 5 – DUTIES OF THE OFFICERS

The duties of the Officers shall be as follows:

5.1 President – The President shall be in charge of day to day operations of the Association and shall monitor the work and progress of the Executive Committee. At the request of one of the Officers, the President may appoint someone to assist an officer in the tasks of the Association. The President shall represent the IOAPA at the general Session of the IOA, or appoint a representative to attend on his/her behalf, and make a presentation to the participants about the purpose of the Association.

5.2 Vice-President/IOAPA Chair – The Vice-President/IOAPA Chair shall assist the President in the day-to-day operation of the Association and help monitor the work and progress of the Executive Committee. The Vice-President/IOAPA Session Chair shall be responsible for organizing the next Session of the IOAPA by collecting, organizing, and disseminating all information about IOAPA Sessions to the membership and to all National Olympic Academies. The Vice-President/IOAPA Session Chair shall communicate closely with other officers.

5.3 Secretary – The Secretary shall be responsible for all correspondence of the Association, sending and receiving all applications for membership, helping the Newsletter Editor to publish and disseminate the official newsletter to the membership, at least twice a year.

5.4 Treasurer – The Treasurer shall keep the financial books and records of the Association in accordance with good accounting practices, collecting any monies received by the Association, paying all expenditures in accordance with a budget approved by the officers and submitting to the officers twice a year (May 1 and November 1), the financial report of the Association.

5.5 IOA Liaison – The IOA/Liaison shall be a person living in Greece who will communicate the work of the IOAPA to the IOA, will bring information from the IOA to the IOAPA, and will assist the IOAPA Session Chair in organizing the IOAPA Session.

5.6 Immediate Past President – The Immediate Past President shall assist in a transition of the work of the IOAPA from the Past Executive Committee to the new Executive Committee, and shall be available to assist the new officers in carrying out their duties.

5.7 Newsletter Editor – The Newsletter Editor shall be responsible for collecting and organizing the news and announcements of the Association. The newsletter shall be disseminated at least twice a year. The Newsletter Editor shall work closely with the Secretary of the Association to coordinate the mailing list of the members.

5.8 Internet/Website Co-ordinator – The Internet/Website Co-ordinator shall be responsible for the creation and maintenance of the IOAPA Website. All materials displayed on the Website shall be approved by the Executive Committee.

5.9 Head of Country/Regional Coordinator - The Head of Country/Regional Co-ordinators shall be responsible for the co-ordination of the national/regional IOAPA co-ordinators. The Head Co-ordinator shall maintain and expand an active and effective IOAPA co-ordinator network and ensure continuous communication and exchange of good practice.

5.10 Marketing Officer - The Marketing Officer shall be responsible for identifying and securing funding and sponsorship. The Officer shall brand and promote IOAPA events and programs. The Officer shall work with external marketing agencies and an internal marketing sub-committee.

ARTICLE 6 – TERM OF OFFICE

6.1 The term of office of the President, Vice-President/IOAPA Session Chair, Secretary, Treasurer, IOA Liaison, Immediate Past President, Newsletter Editor, Internet/Website Coordinator, Head of Country/Regional Co-ordinator and Marketing Officer shall be from one (1) IOAPA Session of the Association until the next IOAPA Session.

6.2 In the event that in the opinion of a majority of the Executive Committee, any member of the Executive Committee is unable to complete a term of office, or perform his or her duties to the fullest of his/her abilities, the other members of such committee, shall be entitled to select from the membership of the Association, by majority vote of the other members, a person to replace such officer.

ARTICLE 7 – MEETINGS AND COMMUNICATIONS

There may be a meeting of the Executive Committee at least once a year, at a site and time of its choosing. Communications between committee members may be held in person, by post, or by any other means of telecommunication as considered appropriate by the majority of members of the Committee.

ARTICLE 8 – COMMITTEES

The Association may form other committees as that body, from time to time, deem fit.

ARTICLE 9 – BUDGET AND FISCAL YEAR

The Treasurer shall propose to the Executive Committee, at least sixty (60) days prior to the commencement of each fiscal year, a budget for such. The fiscal year of the Association will be from July 1st to June 31st. The Executive Committee shall approve the approved budget with such revisions, as it deems appropriate by a vote of four of the five officers. The Executive Committee may change the fiscal year from time to time in accordance with good accounting practices.

ARTICLE 10 – IOAPA CONFERENCE

The IOAPA Conference may be extended from six (6) to eight (8) days due to the high expenses involved in travelling to Olympia and the relatively short stay in return for the money spent providing the IOA approves in each year that a Conference is to be held.

Members applying for the IOAPA Conference within the stipulated time limit will pay the fee set by the IOAPA Executive Board. Those members that fail to pay their Conference fee of membership fee within the stipulated time limit will be required to pay an additional fee amounting to 20% of the nominated amount.

ARTICLE 11 – HANS VAN HAUTE FUND

The Hans van Haute Fund was created in order to help IOAPA members to participate in IOAPA conferences held every two (2) years.

A three (3)-person committee will be set up under a chairmanship appointed by the Executive Board to formulate the mechanism for the function of this Fund. The other two (2) members will be appointed by the Chairperson with approval of the Executive Board. The IOAPA Marketing Officer will work closely with the Committee in order to raise support for the Fund.

9. Nominations to the IOAPA Executive Board

The IOAPA Executive Board increased by two members from last period due to changes in the bye laws. The following nominations to the 9 positions in the IOAPA Executive Board were made.

President

- ? Laurel Brassey Iversen (USA)

Vice-President/IOAPA Session Chair

- ? Carlo Farrugia (Malta)
- ? Panos Vassilaras (Greece)

Secretary

- ? Alastair Cameron (Australia)
- ? Igor Lanzoni (Italy)
- ? Jeremy Cross (UK)

Treasurer

- ? Paul Baldacchino (Malta)

IOA Liaison

- ? Penelope Amelidou (Greece)

Newsletter Editor

- ? Cesar Torres (Argentina)

Website Co-ordinator

- ? Hector Arguelles (Spain)

Country Coordinator

- ? Lone Jakobsen (Denmark)
- ? Vigdis Vatshaug (Norway)

Marketing Officer

- ? Axel Bammer (Austria)
- ? Igor Lanzoni (Italy)

10. Election of new IOAPA Executive Board members

10.1 Voting procedure

- ? Decided by simple majority
- ? If there is no complete majority by the first ballot the vote shall be recast. If there are more than 2 candidates then the one with least votes shall drop out and there will be a 2nd round of voting to decide the position
- ? All positions are to be voted for in secret

10.2 Election

President

- ? Laurel Brassey Iversen (USA) (39 for, 7 abstentions) **Elected**

Vice-President/IOAPA Session Chair

- ? Carlo Farrugia (Malta) (Round 1: 23 for, Round 2: 24 for) **Elected**
- ? Panos Vassilaras (Greece)(Round 1: 23 for, Round 2: 22 for)

Secretary

- ? Alastair Cameron (Australia) (6 for)
- ? Igor Lanzoni (Italy) (11 for)
- ? Jeremy Cross (UK) (29 for) **Elected**

Treasurer

- ? Paul Baldacchino (Malta) (43 for, 3 invalid) **Elected**

IOA Liaison

- ? Penelope Amelidou (Greece) (40 for, 6 abstentions) **Elected**

Newsletter Editor

- ? Cesar Torres (Argentina) (42 for, 2 abstentions, 2 invalid) **Elected**

Website Co-ordinator

- ? Hector Arguelles (Spain) (45 for, 1 invalid) **Elected**

Country Coordinator

- ? Lone Jakobsen (Denmark) (36 for) **Elected**
- ? Vigdis Vatshaug (Norway) (9 for) 1 invalid

Marketing Officer

- ? Axel Bammer (Austria) (21 for)
- ? Igor Lanzoni (Italy) (25 for) **Elected**

10.3 New 2003 IOAPA Executive Committee

President – Laurel Brassey Iversen (USA)

Vice-President/IOAPA Session Chair – Carlo Farrugia (Malta)

Secretary – Jeremy Cross (UK)

Treasurer – Paul Baldacchino (Malta)

IOA Liaison – Penelope Amelidou (Greece)

Newsletter Editor – Cesar Torres (Argentina)

Website Coordinator – Hector Arguelles (Spain)

Country Coordinator – Lone Jakobsen (Denmark)

Marketing Officer – Igor Lanzoni (Italy)

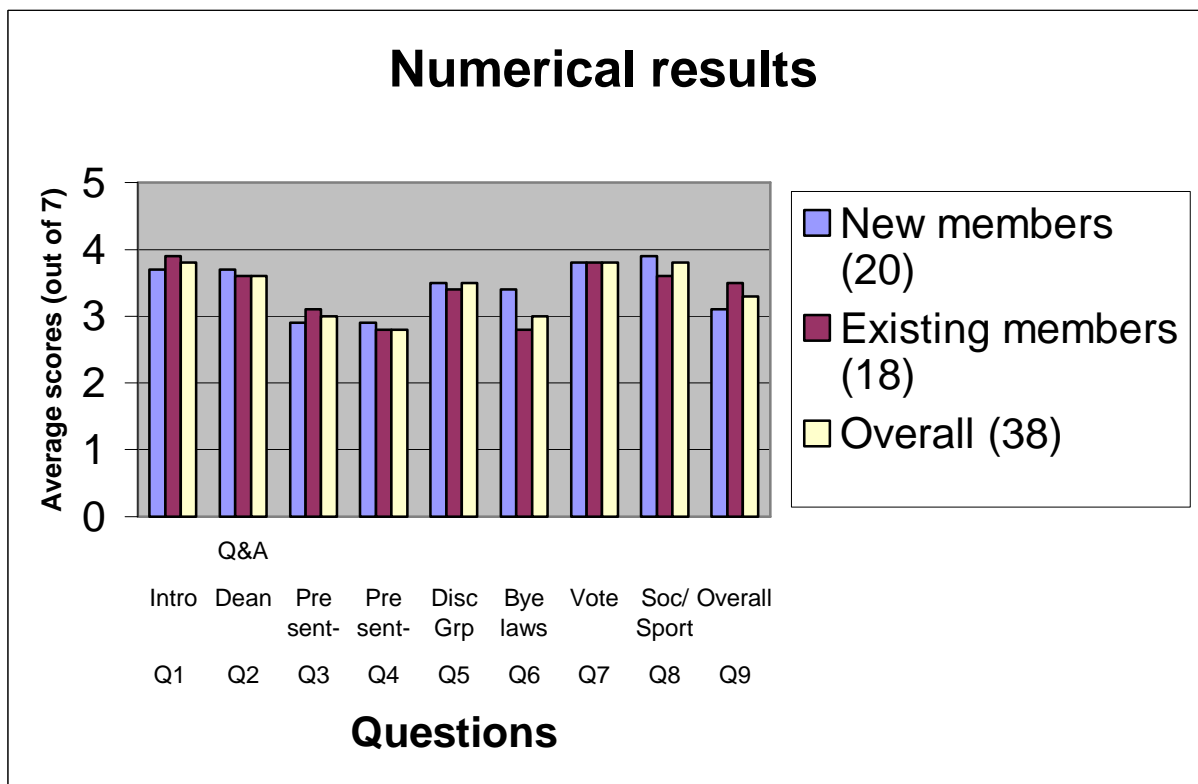
11. 2003 IOAPA Conference Evaluation Report

11.1 Introduction

This report summarises the findings from the 2003 IOAPA Conference Evaluation questionnaire (see 11.7). The idea for this evaluation process arose from discussions by a Conference working group during the 2003 Conference. The Conference evaluation sub-group was ably led by Eli Wolff (USA) and Ronit Marcovitz (Israel).

- ? 38 evaluation forms were handed in
- ? There was an equal mix of new and existing members who handed back the forms: 20 new and 18 existing

11.2 Numerical results



Question \ Group	Q1 Intro	Q2 Dean Q&A	Q3 Present- Growth	Q4 Present- Prof Dev	Q5 Disc Group	Q6 Bye laws	Q7 Voting	Q8 Social/ Sport	Q9 Overall
New members (20)	3.7	3.7	2.9	2.9	3.5	3.4	3.8	3.9	3.1
Ranking	3 rd	4 th	7 th	8 th	5 th	6 th	2 nd	1 st	
Existing members (18)	3.9	3.6	3.1	2.8	3.4	2.8	3.8	3.6	3.5
Ranking	1 st	3 rd =	6 th	7 th	5 th	8 th	2 nd	3 rd =	
Overall (38)	3.8	3.6	3.0	2.8	3.5	3.0	3.8	3.8	3.3
Ranking	1 st =	4 th	7 th	8 th	5 th	6 th	1 st =	3 rd	

11.3 Numerical conclusions

The group as a whole:

1. The voting system, sports/socials, introduction activity and the Dean's Q&A session were all voted highly, suggesting these should be kept with minor changes
2. The discussion groups were voted quite well, suggesting that they were effective but may require a little work in future
3. The byelaw process and especially all presentations require scored lower, suggesting that these need attention
4. The overall effectiveness of the conference was between 'somewhat' and 'very much so', suggesting that things could be improved but also that participants were mostly positive

New compared to existing members:

5. There were two main differences between the scores of new and existing members:
 - a. The byelaw process was voted higher by new members
 - b. The overall effectiveness of the conference was voted lower by new members

11.4 Written answers results

There were over 250 comments written by participants on the forms. However, for ease of understanding, this version will simply summarise and provide conclusions to the written answers. The text in **blue bold font** shows suggestions for the next conference.

11.5 Written answers conclusions

1. *How effective was the New/Old Members Introduction session?*
 - ? Generally accepted as effective
 - ? **Also, participants could be given participation list and identity cards at the start of the conference for better memorising of names**
2. *How effective was the Question/Answer session with the IOA Dean?*
 - ? Cleared uncertainties, was informative (if not a little evasive) and very much appreciated
 - ? **Would have been useful to be informed about this session to have prepared some good questions**
3. *How much did the IOAPA member presentations contribute to your personal growth?, and*
4. *How much did the IOAPA member presentations contribute to your professional development?*
 - ? Some good though most not at all relevant. In general, Olympism and Olympic education not well promoted

- ? **Perhaps having criteria or some guiding questions for giving presentations could help to restrict presentations to projects in Olympic education**

- 5. *How effective were the discussion groups?*
 - ? Initially poor but better with clearer structure towards the end of the week
 - ? **Better discussion in smaller groups**
 - ? **Need to appoint strong group facilitators to ensure good group products**
 - ? **Sometimes too broad and too little time. Need more focus and more time**

- 6. *How effective was the bye law review process?*
 - ? **Byelaws read and changes proposed before conference to save time**
 - ? **Need a strong facilitator of this process during conference**

- 7. *How effective was the Executive Committee voting process?*
 - ? **Ballot with all candidates voted at once if possible to save time**

- 8. *How effective was the social/sporting program?*
 - ? Generally accepted as excellent, especially the addition of **new sports**

- 9. *Overall, how much did the Conference program meet your expectations?*
 - ? Expected more prior preparation, structure, practical content and themes
 - ? Initially unclear about mission and objectives
 - ? Lots of enthusiasm, Olympic spirit, dedication, new energy, ideas and rejuvenation

- 10. *Please describe your overall experience at the 2003 IOAPA Conference*
 - ? New members were generally critical of the structure and preparation of the conference but were unanimously positive about their experience
 - ? Existing members were split between being absolutely positive (10 people), disappointed (5 people) and cautiously positive (3 people)

- 11. *What you would like to see at IOAPA Conferences in the future?*
 - Before:
 - ? **Programme emailed well before conference**
 - ? **Develop and present a strategic plan for next 2-4 years and to show proof of action taken**
 - ? **Invite presenters in on practical topics. Bring someone like Jim Parry**
 - ? **Send out a questionnaire before conference asking members needs**
 - ? **Official letter from IOA stating they support IOAPA**

 - During:
 - ? **More structured, disciplined, themed programme with specific objectives and outcomes**
 - ? **More practical Olympic education and training workshops including presentations on: NOA activities, increasing the number of NOAs, participants experience and cultures**
 - ? **More exchange of experiences/materials**
 - ? **More free time in the afternoons, perhaps one afternoon off**

- ? **Designated people to run segments of program**
- ? **More outdoors**
- ? **Have dance for 1 hour and then sport. Some people want to do both so don't make them clash**
- ? **Maintain time schedule**
- ? **Daily programme posted up each morning**

In general:

- ? **More participants from other countries and in general**
- ? **Longer conference – at least 6-days**
- ? **Improve technology (more laptops/PCs with DVDs), paper, copying**
- ? **'Organising' of conference distinguished from 'running', i.e. different role**

11.6 Overall conclusions

Overall, this evaluation process has been a highly insightful and valuable process. The two quotes below seem to sum up the conference's general feeling of Olympic joy mixed with cautious and responsible optimism:

"Some things need to be organised differently but I loved the atmosphere, I could feel the Olympic spirit again" (New member)

"I met all the people I love. There was new blood and new ideas, let's see in 2 years what will be done" (Attended 1997, 1999, 2001)

11.7 2003 IOAPA Conference Evaluation Form

The purpose of this evaluation is to receive your feedback on the 2003 Conference and opportunities for future conferences. All your answers are completely confidential.

Please circle the years you have previously attended
 1989 1991 1993 1995 1997 1999 2001 New

1. How effective was the New/Old Members Introduction session?

Not at all	Very little	Somewhat	Very much so	Completely
1	2	3	4	5

Why? _____

2. How effective was the Question/Answer session with the IOA Dean?

Not at all	Very little	Somewhat	Very much so	Completely
1	2	3	4	5

Why? _____

3. How much did the IOAPA member presentations contribute to your personal growth?

Not at all	Very little	Somewhat	Very much so	Completely
1	2	3	4	5

Why? _____

4. How much did the IOAPA member presentations contribute to your professional development?

Not at all	Very little	Somewhat	Very much so	Completely
1	2	3	4	5

Why? _____

5. How effective were the discussion groups?

Not at all	Very little	Somewhat	Very much so	Completely
1	2	3	4	5

Why? _____

6. How effective was the bye law review process?

Not at all	Very little	Somewhat	Very much so	Completely
1	2	3	4	5

Why? _____

7. How effective was the Executive Committee voting process?

Not at all	Very little	Somewhat	Very much so	Completely
1	2	3	4	5

Why? _____

8. How effective was the social/sporting program?

Not at all	Very little	Somewhat	Very much so	Completely
1	2	3	4	5

Why? _____

9. Overall, how much did the Conference program meet your expectations?

Not at all	Very little	Somewhat	Very much so	Completely
1	2	3	4	5

Why? _____

10. Please describe your overall experience at the 2003 IOAPA Conference

11. What you would like to see at IOAPA Conferences in the future?

12 Conclusion

12.1 Closing address of the IOAPA President

I am pleased to be standing here to address you on this final day of the Eighth IOAPA Conference session. Considering that we had only four days to complete all of the work of the association. I believe that we have produced many excellent concrete proposals with action steps to enable us to carry out the tasks ahead.

Although it seems that we struggled to bring the new members up to speed and to organize ourselves to work in the best possible manner, we have ultimately succeeded to leave this place with a mission statement and a new vision for the future of the IOAPA.

I am happy to see that many of the proposals I mentioned to you in my opening address have been included into our new action plan. We can each contribute in this way, making proposals on our own, but we have so much more to offer each other when we come together, discuss, argue, and hammer out solutions that affect each of us and our work within the Olympic Movement.

We have some very exciting challenges ahead of us for this coming Olympic Year and the future of the IOAPA. The inclusion of two new positions in Executive Board will enable us to work more efficiently while introducing new blood into the administration of the organization.

I have enjoyed meeting all of you dear friends again here in Olympia and also getting to know the new members. We all share the common bond of Olympism. It will keep us strong and sustains us in the times when we struggle with the tasks before us. Your commitment to be make your way back to the place of our baptism is also a binding tie between us. Each one has something to contribute and I value your dedication and your friendship. I will do everything within my capabilities to lead our association in a manner that you will be proud of. I am always ready to help you. Thank you again for your support and for your faith in the IOAPA.

Respectfully Submitted

Laurel Brassey Iversen

13. Appendices

13.1 Appendix 1 – IOAPA Conference Programme

INTERNATIONAL OLYMPIC ACADEMY PARTICIPANTS ASSOCIATION

EIGHT WORKING SESSION OF THE IOAPA
12-16 AUGUST 2003

TIME	EVENT	LOCATION
Sunday 10 August		
2000	Dinner in Plaka area for those arriving early in Athens	Niki Hotel
Monday 11 August		
0900	Departure to Olympia Village by bus (from Athens)	Niki Hotel
1500	Arrival in Olympia Village Settling in and rest	
1730	Meeting in the Lobby of the Hotel Presentation by Nikos Theodorou, Athens 2004 Volunteers	
PROGRAMME DAY 1 – Tuesday 12 August		
0830	Breakfast	Hotel
0915	Assembly in Hotel Lobby	
10:00	Opening Session Opening Ceremony – Olympic Hymn Welcome by President IOAPA Introduction of IOA Dean Dr. Georgiadis Introduction of Executive Board Members Laying of wreath at the stele of Pierre de Coubertin Laying of Flowers at Carl Diem Monument	Old Lecture Hall
12:00	Introduction to the Conference IOAPA Website Orientation and background about the IOAPA Introduction of programme for the conference Introduction of new members by the old members Presentations of Reports by Executive Board Members Discussion and exchange of ideas between all members of the IOAPA.	Old Lecture Hall
13:00	Lunch	Cafeteria

18:00 Sports/Arts/Dancing groups

20:00 Dinner **Cafeteria**

21:30 Free evening

PROGRAMME DAY 2 - Wednesday 13 August

0730 Breakfast **Cafeteria**

0855 Assembly in Hall **Old Lecture Hall**

0900 Presentations by various IOAPA Committees

**1015 Report of the Van Haute Scholarship Fund – Harry Regensburger
Presentation of IOAPA members**

Coffee Break

1200 Discussion with the IOA Dean Dr. Georgiadis

1300 Lunch **Cafeteria**

1500 Working groups for workshops with topics **Old Lecture Hall**
Athens 2004,
IOAPA/IOA Reunion in Athens
Volunteers for Athens 2004,
Internet web page,
IOAPA Conferences
Torch Relay Athens 2004.
Van Haute Scholarship/Solidarity requests

1630 Presentation of suggestions from members

1800 Sports/Arts/Dancing groups

2000 Dinner **Cafeteria**

2130 Social evening **Arts workshop**

PROGRAMME DAY 3 - Thursday 14 August

0730 Breakfast **Cafeteria**

0855 Assembly in Hall **Old Lecture Hall**

0900 Traditional photo **Main steps**

0910 Workings of the session **Old Lecture Hall**
Moment of silence for Mariella Spasova Yarema
Suggestions and changes to the bye laws of the IOAPA
Nominations for the new Executive Board
Appointment of election panel
Presentations from IOAPA members

1100 Coffee Break

1300 Lunch **Cafeteria**

1400 Workings of the session **Old Lecture Hall**
Suggestions and discussion about the future of the IOAPA
Suggestions for future programme for the IOAPA members
Plans for conferences in other countries

1515 Election of the new Executive Board Members

1630 Sports/Arts/Dancing groups

2000 Dinner **Cafeteria**

2130 Spanish Sangria Party **Arts Workshop**

PROGRAMME DAY 4 - Friday 15 August

0730 Breakfast **Cafeteria**

0855 Assembly in Hall **Old Lecture Hall**

0900 Workings of the session
Mission Statement approval
Division of Responsibilities for action plans

1100 Coffee Break

1130 Presentations from IOAPA members **Old Lecture Hall**

1300 Lunch **Cafeteria**

1530 Presentation and approval of Discussion Group work

1700 Closing speeches **Old Lecture Hall**
IOA Dean and IOAPA President
Hans Song by Eliana Esposito and Milada Baresova
Visit to Hans Van Haute Memorial tree

1800 Sports/Arts/Dancing groups

2000 Dinner

Cafeteria

2100 Social Evening and Farewell Party

Saturday 16 August

0730 Breakfast

Cafeteria

0830 Departure from Olympia to Athens by coach

Arrival in Athens

Goodbye and departures back home or to the islands

2000 Dinner in Plaka area for those remaining in Athens

Attalos Hotel

13.2 Appendix 2 - Discussion and exchange of ideas between all members of the IOAPA

The participants at the IOAPA session were given the opportunity to ask the IOA Dean questions. His replies to the questions put forward are listed below.

- ? Olympic village IOA information booth is happening but no work has done yet
- ? Having a formal presentation about the IOAPA will not add to the main session
- ? Having IOAPA members in during in the final main session social evening may disrupt the session
- ? Aims of IOAPA are to further educate ourselves and others in our NOAs
- ? Can help with OYC acceptance by promoting a list of names and numbers from the IOAPA. Action: give a list to the Dean
- ? Practical ideas for Olympic Education workshop – a matter of time in the programme, Laurel has done a session previously. Also there are thoughts that the format of the main session may change to smaller lecture discussion groups and less lecturers. Action: To do the education workshop again
- ? IOC feedback on report – most IOC members read the report and one year, up to 40 members made comments on the report
- ? Agrees with the suggestion of having an IOAPA stand during the main session. However, the most important focus is to produce a product from the IOAPA which is visible to the IOA participants
- ? Agrees with idea of mentorship programme
- ? Problem of weak or non-existent NOCs – create an NOA, set up by appropriately motivated educationalists

A variety of topics were brought up and reflected on in an open brainstorming session. Like the Olympic Flame relay, recruitment of new members, marketing the IOAPA and more. Most of the ideas were included in the group workshops and concrete action steps to achievements were made. The topics and the comments made are listed below.

1. Torch relay (answered by Laurel/Igor)
 - ? IOAPA committee awaiting information on this. Announcement on dates made possibly by September
 - ? Letter sent to Hellenic OC asking to participate – turned down
 - ? Letter sent to ATHOC – answer to be confirmed
 - ? Composition on Torch Relay: 2 relays – Greece (covering Northern Greece run by the NOC costing individual \$500, and Southern Greece run by ATHOC free to runners) and World (run by a further committee working with Sydney OC)
 - ? IOAPA Torch relay history
 - o 1996 – given as many places as wanted
 - o 2000 – 10 places given
 - ? Action: What is the IOAPA process for deciding which members participate?
2. Olympic Youth Camp (Mike)

- ? IOAPA members are ideal coordinators as they understand Olympism
- ? Action: How can we contribute to the OYC legacy for future games?

- 3. European Union Program (Lone)
 - ? Action: Discuss this and European members to apply

- 4. Olympic Study (Leo)
 - ? Setting up a 16 week 'Olympic Studies' curriculum

- 5. IOA/IOAPA reunion in ATHENS 2004 (Laurel)
 - ? Elizabeth – already organizing a reunion. Suggests we could also use Olympic Games patio and meet in the middle of the Games
 - ? Mike – name it the 'IOA reunion, organized by the IOAPA'
 - ? Action: How is this possible and in what format?

- 6. IOA Athlete Olympic Education Centre in Games Village (Laurel)
 - ? Ideas – set up stand next to WADA (Keith), use TVs and locations in food hall, check to see what has been discussed on this before in IOA discussions/reports (Jeremy)
 - ? Action: Can we volunteer? Who knows what is happening in Athens?

- 7. Accommodation in Athens during the Games (Lone)
 - ? Any ideas?

- 8. Goals and Priorities of IOAPA (Jeremy)
 - ? What are these? Quantity and quality – how do we make it easier for new members to join and motivate them to join?
 - ? What do they get from joining (Laurel) – networking, helping NOAs, possible participation in torch relay
 - ? Put IOAPA mission goals in bullet points on leaflet
 - ? Sustaining networks (Keith)
 - o After the IOA we are often “filled with Olympism, our voice in the wilderness”
 - o Regional networks, then people from regions on IOC board. Therefore the IOA is grooming people for the IOC
 - o Already happening somewhat (Carlo), i.e. Denmark, Equador and Puerto Rico. This is why we need information published on the internet

- 9. Focus of IOAPA attention
 - ? Not focus on President Filaretos (Axel)
 - ? Focus on the Dean (Keith)

- 10. Preparing future IOA participants (Lone)
 - ? IOAPA members to brief future IOA participants at NOAs
 - ? Use Orientation Manual developed by Laurel and Lone

- 11. Action Plan of IOAPA (Mette)
 - ? Workshop on 'How and Why'

12. Website development (Mike)

- ? Publish/post Olympic education on site
- ? Regional work to facilitate IOAPA development
- ? Informal IOAPA meeting during General Session

13. IOA discussion group questions (Keith)

- ? Similarity of questions each year. Does IOC listen to the report?
- ? Yes. Some discussion group ideas have been implemented but there is no formal IOC feedback on this (Laurel)
- ? We can provide suggestion questions to the IOA (Laurel)

14. Task of IOAPA for recruitment (Vigdis)

- ? IOA is for learning, IOAPA is for action
- ? How can we recruit locally? Hand over names of IOAPA and contact person in IOAPA (Laurel/Carlo)

15. Recruitment (Alfred)

- ? What are the benefits to our members?
- ? Biggest obstacle to Olympism is often the NOC. Can we make it mandatory for the NOC to set up a NOA?

16. Marketing (Nancy)

- ? Develop a poster of the IOAPA and distribute it to IOA, NOCs, etc.

17. Education (Alfred)

- ? IOAPA to develop illustrative books for children to teach Olympic values

18. Marketing (Vigdis)

- ? Make postcards of the IOAPA for IOA participants to send to themselves. Include what you plan to do when you return home, IOAPA information and website, etc.
- ? Action: Design and implement post card

19. Focus of IOAPA (Robert)

- ? We need to focus our attention on links with the IOC
- ? Contact sub-committees to find out more about projects they need help with
- ? E.g. Norbert Muller is both an IOAPA member and an IOC member – let's contact him! (Elizabeth)

20. Marketing (Randy)

- ? Form a work group to brainstorm marketing keeping in mind budgets and politics
- ? Action: Form marketing work group

21. Membership (Laurel)

- ? Free?
- ? Funding – fund raising ideas, Olympic Solidarity

22. Birthday list (Mike)
 - ? Add IOAPA members birthday information on the website
23. 1 yr message (Nancy)
 - ? Follow-up message emailed to participants on IOAPA 1 year after IOA Main session
24. Membership criteria (Ronit)
 - ? How can we help other sporting individuals from our countries join IOAPA, who have passion but no knowledge of the IOA?
 - ? We can promote the NOA, IOA and IOAPA in our countries to those who we see as having a passion (Axel)
 - ? We have to recruit our friends (Despina)
25. IOAPA Mission? (Alfred)
 - ? Aim of IOAPA. Why do we want to recruit members?
26. Post IOA action (Laurel)
 - ? Talk to NOC/NOA about the IOA experience and issues, e.g. selection procedure
 - ? Create an orientation booklet for future IOA participants from your country
27. Business plan (Keith)
 - ? Create a business plan focus group/sub-committee
28. History of the IOAPA (Robert)
 - ? An initial lecture on the history of the IOAPA to bring everybody up to the same level. Important so the discussions do not over-repeat
29. Mentorship programme linking IOA participants and IOAPA (Eli)
30. Marketing – develop a stand during main session (Nancy)
31. Dean point – what is the BIGGEST most persuasive and visible product we (the IOAPA) can produce to attract and motivate others to join and contribute
32. Problem of weak NOAs (Alfred) – be self-motivated, get IOAPA member on NOC board, e.g. Lone from Denmark
33. Getting NOAs from different countries to help each other (Lone)
34. How can NOAs make use of/assist the returning IOA participants (Lone)
35. Possibility of having an IOC member to attend for the whole main session (Keith)
36. Format of the conference

13.3 Appendix 3 - Comments and discussion on IOAPA Committees reports

37. Van Haute Scholarship committee (Harry)

- ? How do we distribute the money? Criteria/constitution by-laws for donations? One scholarship per continent? Construction of the council? (Harry)
- ? Approaching Olympic Solidarity. How is this possible? Airline tickets? (Laurel)
- ? What is the goal of the scholarship? (Caesar) – To help members from more isolated countries to attend the IOAPA

38. Country representation committee (Carlo)

- ? Post IOAPA feed back information to country representatives (Laurel)

39. Marketing committee (Paul)

- ? Finding a sponsor
- ? Electronic circular ideas
- ? Research other alumni associations to become more aware of how they gain sponsorship (Eli)
- ? Design of leaflet (Panos)
- ? Why do we need a sponsor if we have not spent much money? And what is our product? Sponsors need to know this – formation of an objectives committee (Alfred)

40. Education committee (Rusty)

- ? Information library/bank
- ? Market this idea so people know the information (Caesar)
- ? Not a library to rival other website databases. Instead, information on links, recommendations, book lists, etc.
- ? List of IOAPA members with their expertise information on the website (Jeremy)

13.4 Appendix 4 - Proposed changes to the bye-laws

1. Election of 4 new members: Head of Country/Regional Co-ordinators, Marketing Officer, 2 non-portfolio officer
 - a. Proposed by Vigdis, Jeremy, Lone
 - b. Igor: 4 too many
 - c. Carlo: People have not done their job so problems have arisen. The structure would be fine if people have done their job
 - d. Cesar: Combine roles and blend officers to be at large to do the roles (provides flexibility)
 - e. Elizabeth: Marketing Officer not to be on board
 - f. Carlo: Useful to have flexible to take tasks that arise, e.g. Torch Relay
 - g. Despina: Why do they have to be members of the board?
 - h. Laurel: Because we need more help
 - i. Vigdis: Non-portfolio people are probably new blood as a stepping stone to being on the board in a named position
 - j. Rusty: Executive board members will do work as they are responsible to the board
 - k. Lone: Listen to the young people
 - l. Results (Head count=45, for, against): Head Co-ordinator (30/15 carried), Marketing (29/12 carried), 2 at large officers (21/22 failed)

2. Duties of the Head of country/regional co-ordinators:

The Head of country/regional co-ordinators shall be responsible for the co-ordination of the national/regional IOAPA co-ordinators. Maintaining and expanding an active and effective IOAPA co-ordinator network. Ensure a continuous communication and exchange of good practice.

 - a. Result: carried (unanimous)

3. Marketing Officer. The Marketing Officer shall be responsible for identifying and securing funding and sponsorship. They shall brand and promote IOAPA events and programs. They shall work with external marketing agencies and an internal marketing sub-committee.
 - a. Result: carried (unanimous)

4. The non-portfolio officers shall serve on the board with full rights. They can be given specific tasks and project for the period in office.
 - a. Result: Proposal rescinded

5. Voting through the internet (Alfred)
 - a. Youla: Is this possible?
 - b. Keith: May happen for the internet
 - c. Laurel: Dangerous idea as knowing people on paper is different from in person
 - d. Carlo: We don't even know who is standing for a position even now
 - e. Paul: Spirit of bye-laws (Article 4) is that people are present
 - f. Laurel: We need to do our work here as proposals can come from the floor
 - g. Ronit: Can we set up exceptional circumstances?
 - h. Paul: Does not seem practical currently

- i. Result: Proposal rescinded
- 6. Question: Is the website manager on the executive? (Cesar)
 - a. Marketing person could be responsible for helping them (Mike)
- 7. Change wording of Article 7 from “There shall” to “To may”
 - a. Meeting have not happened so needs to change
 - b. Depends on definition of meeting – on-line or face-to-face(Jeremy)
 - c. Result: carried (unanimous)
- 8. To change the dates of the accounting year from July 1st to June 30th (Paul)
 - a. Result: carried (unanimous)
- 9. Definition of duties of head regional/country co-ordinator (Vidgis, Jeremy, Lone)
 - a. Result: carried (unanimous)
- 10. Definition of duties of marketing officer (Vigdis, Jeremy, Lone)
 - a. To be defined before voting or by the candidates in their speech
- 11. Delete 1st paragraph of Article 4 (carried) (unanimous)

13.5 Appendix 5 - Comments and discussions to consolidated report of group work

Consolidation report feedback:

- ? Marketing (Evelyn): Are all these products possible with our resources? Need a full-time position perhaps.
- ? Marketing(Laurel): Can we prioritise these goals? Can we add names rather than just write 'Executive Committee'.
- ? Marketing (Eli): Consulting research requires the identification of an IOAPA expert. If we don't have one then we don't do it.
- ? Marketing (Vigdis): This is not the place to discuss the details. The executive need to look at all of the feedback and decide on the priorities in relation to the new mission statement.
- ? HVH Scholarship (Elizabeth/Harry): Change in Article 11 of the bye laws (Carried)
- ? Head Co-ordinator (Carlo): All email lists for any work group are to be constructed through the Website co-ordinator.
- ? IOAPA ATHENS 2004 reunion: Add Laurel to group
- ? Conference evaluation feedback (Jeremy):
- ? Question (Axel): When is the web page ready? Answer: ASAP
- ? Question (Keith): Redesign of the logo? Answer: Marketing to look into
- ? Cesar: Can we use the rings from the IOA?
- ? Mike: The logo seems not to use Ancient Greek figures

Executive proposal

- ? Keep website domain name and take up Theo's offer of assistance (Carried)

13.6 Appendix 6 – List of Conference Participants

Name	Country	Birthday	Email	Telephone	Address
Mehel Pili	Albania	13 Jun 65	pecacodage@ehcoocuk	00355 8242046 home 00355 692402729 mtdle	str Laske Shu 11 Korce Albania
Aden G Ashton Williams	Antigua Barbuda	25 Jun 69	adenwilliams@nsn.com	001 268 462 3476	P.O. Box 972, St. Johns ANTIGUA
Cesar Torres	Argentina	08 Apr 68	ctorres@brockport.edu	001 585 955 339	Suny College at Brockport, 350 New Campus Drive, Brockport NY, 14420, USA
Mithaal Ooos	Aruba	08 May 69	mithaalooos@hotmail.com	0031 642131308	LYONPAD 12711 CG Zoetermeer, Netherlands
Keh Sarito	Australia	09 Jan 68	kehysarito@ehcoocmau	0422 447625	P.O. Box 254, Inala, Queensland 4077, Australia
Eini Altruder	Austria	13 Jun 62	ealtruder@aon.at	0043 650 4231983	4813 Altmunster, Schlinging 38, Austria
Axel Bammer	Austria	02 Jun 78	bammeraxel@hotmail.com	0043 676 609000	Veronikagasse 2311, A-1160 Vienna, Austria
Hadi Regensburger	Austria	06 Jan 61	hadiregensburger@ehcooc	0043 42663131	Bahrdtstrasse 2, A9342, Gulk, Austria
Nicolette Wolf	Austria	21 Apr 65	nicolewolf@thelocat	0043 18124593	Rechte Wenzels 249, A-1120 Vienna, Austria
Thomas Wozz	Austria	16 Feb 63	thomaswozz@tbgat	0043 664 3570557	5400 H-Hein Wistenrotstr 2, Austria
Jiri Kichner	Czech Rep	17 Nov 78	jikichner@seznam.cz	00420 777 060190	Uklus, Josef Malho 31, 16252, Prague, the Czech Republic
Mlada Baresova	Czech Rep	04 Sep 75	mbarsova@scail.cz	00420 516462363	Hlinky 247, 67972, Kurnatice the Czech Republic
Eilng Jansen	Denmark	29 Jul 61	eilngjansen@hotmail.com	0045 74430768	Filthedsalle 32, 6400 Sorø, Denmark
Lone Jakobsen	Denmark	16 Oct 58	luj@tdanet.dk	0045 86105730 home	Bathsgade 10, 2 tv, 8200 Aarhus N, Denmark
Thomas Ickov	Denmark	05 Jul 63	ickov@tdk	0045 98 184750	Bykrogen 5, 9200 Aalborg SV, Denmark
Mette Lindstrom	Denmark	08 May 74	mette_lindstrom@hotmail.com	0045 26 171856	Boghøj 5, 2000 Fredensborg, Denmark
Kajala Lujai	Finland	13 Nov 75	kajalujai@nettoping.fi	00358 40 8433997	Eskinkatu 25421, 00180 H-Helsinki, Finland
Saimi Myllyniemi	Finland	28 Jun 75	saimimyllyniemi@hockey.fi	00358 50 3833057	Ylönkatu 38 A5, 00100 H-Helsinki, Finland
Catherine Morrin	France	23 May 71	catmorrin@wanadoo.fr	0033 67 6852432	11 rue de Champagne 25220 Thise, France
Evelyn Habbabach	Germany	18 Feb 74	ehabbabach@gmx.de	0049 170 4126086	Am Alten See 12, 60489 Frankfurt, Germany
Kostas Georgiadis, DEAN	Greece		icavwww@athinfor.net.gr	0030 210 6878808 0030 262402572	I.O.A. 52, Dimitris Vlekas Avenue, 15233 Halandri, Athens 27055 Aghieri Olympia, Greece
Despina Vogiatzi	Greece	17 Sep 72	Fax 0030 23 10784813	0030 23 10784813 fax	Maced 84, 54249 Chalkida Thessaloniki
Panagiotis Andreicou	Greece	29 Nov 73	panrebcou@athrag	0030 69 4472 8270 mobile	114 Loulou Street, 14235 Nea Ionia, Greece
			panrebcou@hotmail.com		
Nancy Apostolopoulou	Greece	16 Sep 67	nancy_apost@ehcoocm	0030 69 3224480 mtdle	Isidou 28, Athens 10674, Greece
Youla Papis	Greece	18 Oct 69	ypapis@tdanet.gr	0030 69 74720169 mtdle	1416 Dimitros street, 175 62 Palaio Fallo, Greece
Panos Vassilaras	Greece	29 Jan 66	panvas@nsn.com	0030 69 44456573 mtdle	
Elli Foka, STAFF	Greece	26 May 75	ellifoka@ehcoocg	0030 210 6878811	26 Avizakou street, 15669, Athens, Greece
Ronit Marcovitz	Israel	05 Mar 72	ronimarcovitz@hotmail.com	00972 55 414033 mobile	34 Yehudai Haim street, Rehovot 76534, Israel
Marco Piloni	Italy	04 Dec 69	marcopi@ehcooit	0039 347 6667069 mtdle	Via Varescotti 15, 00168 Roma, Italy
Elisara Esposito	Italy	08 Jan 68	esposibelana@libero.it	0039 081 7623655	Via Navessa della balaglia 8, 80124 Napoli, Italy
Igor Lanzoni	Italy	05 May 72	igolanzoni@hotmail.com		Via Pecceato 720, 16011 Arenzano (Genova), Italy
			coubarinia@scalinetit	0039 348 7813363 mtdle	
			coubarinia@coubarinia.OLYMPICSTUDIES.ORG		
Alfred Oula	Kenya	10 Oct 68	alfredoula@ehcoocm	00254 722 776512	P.O. Box 49633, Nairobi, Kenya
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Carb Farugia	Malta	04 Jan 60	carb@valconet.net.mt	00356 99463494	P.O. Box 25 Mosta, Malta
Alberto Pellico	Mexico	08 Dec 65	apellico@fioselnet.mx		
Sian Lieberg	Norway	01 Sep 72	sianli@online.no	0047 900 77477	Bagdsv 19, 7227 Grnes, Norway
Vigdis Vatschaug	Norway	12 Jun 72	vigdisvatschaug@teset.no	0047 982 21934	tnr Meyesgt 5, 14904, 0555 Oslo, Norway
Abdulrahman Rashid Almour	Saudi Arabia	04 Oct 67	abdulrah@ohmal.com	+966 588 21465	PO Box 34919, Riyadh 11478, SAUDI
Hector Argueta	Spain	17 Oct 76	hector_argueta@ehcoocs	0034 687401061 mobile	c/San Melchor 305 A, 33009 Oviedo, Spain
Khaled Ebesly	Sudan	17 Jun	lingokhaled@hotmail.com	0044 79 4442979 UK 0024911221654 home	59 Oatland tower, Leeds, LS7 1SB, UK Sudan
Jaemy Ooss	UK	25 Mar 76	jaecoss@boraocuk	0044 77571701	13 Chestnut Street, Loughborough, Leics, LE11 3BE, UK
Leo Hu	Taiwan	09 Dec 68	hsleo@hotmail.com	011 814 238 8124 home	to be confirmed via email later
Simal Wickremasinghe	UK	16 Nov 54	simal.wickremasinghe@irig.net	0044 29 2088889	4 Timothy, Rees close, Danes Court, Cardiff, CF5 2RH, UK
Eli A Wolf	USA	22 Apr 77	ewdlf@reuedu	001 617 373 8936	Center for Sport 716 Columbus Avenue 161 Boston, MA, 02120
Elizabeth A Hanley	USA	06 Jul 38	eah3@psuedu	001 814 238 8124 home	114 Fairb S., State College, Pennsylvania 16801-7038 (USA)
Laurel B. Wassen	USA	07 Feb	lwassen@ccpa.org	001 803 742 9236 home	2665 Pulhido Rd, Kilahe, HI 96736 USA
Ruby Wilson	USA	16 Feb 54	rwilson@knet.com.com	001 614 237 4075	4075 Virginia Circle East, Columbus, Ohio 43213-2825 (USA)
Robert Block	USA	30 Mar 44	graybab@nsn.com	001 303 973 0089	6473 Sol-Hy Court, Littleton, CO 80123

13.7 Appendix 7 – ATHENS 2004 Volunteer Letter

Ms. Olga Kikou
Manager, Volunteer Section and
Orientation Training of the ATHOC 2004
Iokou & Filikis Eterias
142 34 Nea Ionia
Greece

15th August 2003

Dear Ms. Kikou,

The celebration of the Olympic Games in Athens is already in the near future and as an association which is comprised of past participants of the International Olympic Academy, we would like to offer our expertise as volunteers during the revival of the Games in its birthplace.

Enclosed is the list of those members of our association who are willing to collaborate for Athens 2004. Many of them are still awaiting their volunteer codes. If it is needed we can provide you these numbers as soon as we receive them.

We wish you every success in the organization of the most important sporting event of the world.

Yours Sincerely,

Laurel Brassey Iversen
IOAPA President

Cc: Nikos Filaretos
Kostas Georgiadis

13.8 Appendix 8 – Reply to Volunteer letter from Olga Kikou



August 21st, 2003
Ref. Nr. : 299/2003

Ms. Laurel Brassey Iversen
IOAPA President
2665 Puuholo Rd.
Koloa, HI 96756
USA

Dear Ms. Iversen,

I would like to thank you as well as the members of your association for their interest in the Volunteer Program of the Athens 2004 Olympic and Paralympic Games.

We will review the status of each person from the list that we received from you and we will contact them in due time. Please note that any volunteer candidates from abroad visiting Athens can arrange for an interview with us by calling us at +30 210 2004 000 (when calling from abroad) or at our toll-free line 800 11 20041 within Greece. We were happy to meet a few of them already when they visited us last week. For those who are not able to attend an interview in Athens, I would like to inform you that we would be sending them material by post, facilitating this way their selection process.

The support of organizations like as IOAPA is of great significance to us, as I believe that the skills, commitment and multicultural experience of your members will contribute to the success of the Volunteer Program and the Games.

Sincerely,

Olga Kikou
Manager, Volunteer Selection and Orientation Training

Cc : Nikos Filaretos, Kostas Georgiadis

Οργανωτική Επιτροπή
Ολυμπιακών Αγώνων
ΑΘΗΝΑ 2004
Ιακκώ & Φίλωνος Επιστήμη

Organising Committee
for the Olympic Games
ATHENS 2004
Iakko & Filonou Epistimi

T +30 10 2004 000
E 230 10 2004 000

13.9 Appendix 9 - Mementos for 10 year Members

Plaques were given to those present at the session who have been members for ten years. They are:

Robert Block
Eliana Esposito
Thomas Isdkov
Lone Jakobsen
Panos Vassilaras
Thomas Worz